



2023

温州康宁

(A joint stock limited liability company incorporated in the People's Republic of China)
Stock code: 2120

1 About the Report

溫州康寧藥業股份有限公司 (Wenzhou Kangning Company) 及其附屬公司 (Wenzhou Kangning Group we) 謹此報告本集團在 2023 年 (ESG) 的表現。本報告旨在向投資者、股東、客戶、員工、社區及其他利益相關者提供有關本集團在環境、社會及管治方面的表現。本報告的內容將根據本集團的業務活動、風險評估及利益相關者的期望而有所調整。本報告的內容將根據本集團的業務活動、風險評估及利益相關者的期望而有所調整。

1.1 報告編制

本報告的編制參考了香港聯合交易所有限公司證券上市規則 (《證券上市規則》) 及香港交易所的《環境、社會及管治報告指引》 (ESG Guide)。本報告的編制亦參考了香港交易所的《環境、社會及管治報告指引》 (ESG Guide) 及香港交易所的《證券上市規則》 (Stock Exchanges initiatives 26A0-0000)。

4 Sustainable Development Governance and Strategy

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4 Sustainable Development Governance and Strategy

ESG Strategy

- ESG strategy is integrated into the overall business strategy
- ESG strategy is developed in consultation with stakeholders
- ESG strategy is reviewed and updated regularly

ESG Governance

- ESG governance is established at the highest level of the organization
- ESG governance is supported by a dedicated ESG committee
- ESG governance is supported by a dedicated ESG department

ESG Reporting

- ESG reporting is integrated into the overall business reporting
- ESG reporting is developed in consultation with stakeholders
- ESG reporting is reviewed and updated regularly

ESG Risk Management

- ESG risk management is integrated into the overall business risk management
- ESG risk management is developed in consultation with stakeholders
- ESG risk management is reviewed and updated regularly

ESG governance structure

4.3 ESG Governance Structure

The ESG governance structure is designed to ensure that ESG issues are integrated into the overall business strategy and operations. The structure is based on the following principles:

- ESG governance is established at the highest level of the organization
- ESG governance is supported by a dedicated ESG committee
- ESG governance is supported by a dedicated ESG department

4 Sustainable Development Governance and Strategy

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Stakeholders

Communication channels

Issues concerning ESG

...

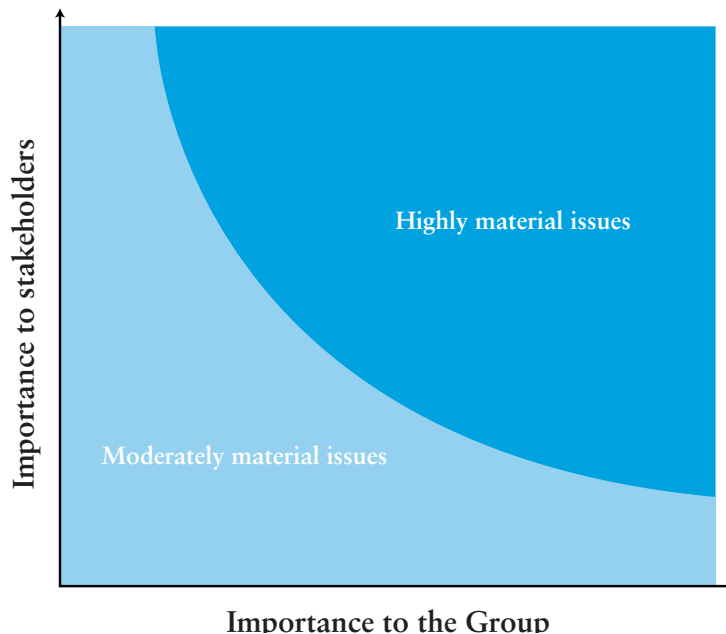
4 Sustainable Development Governance and Strategy

| Stakeholders | Communication channels | Issues concerning ESG |
|--------------|---|---|
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2023 A / A

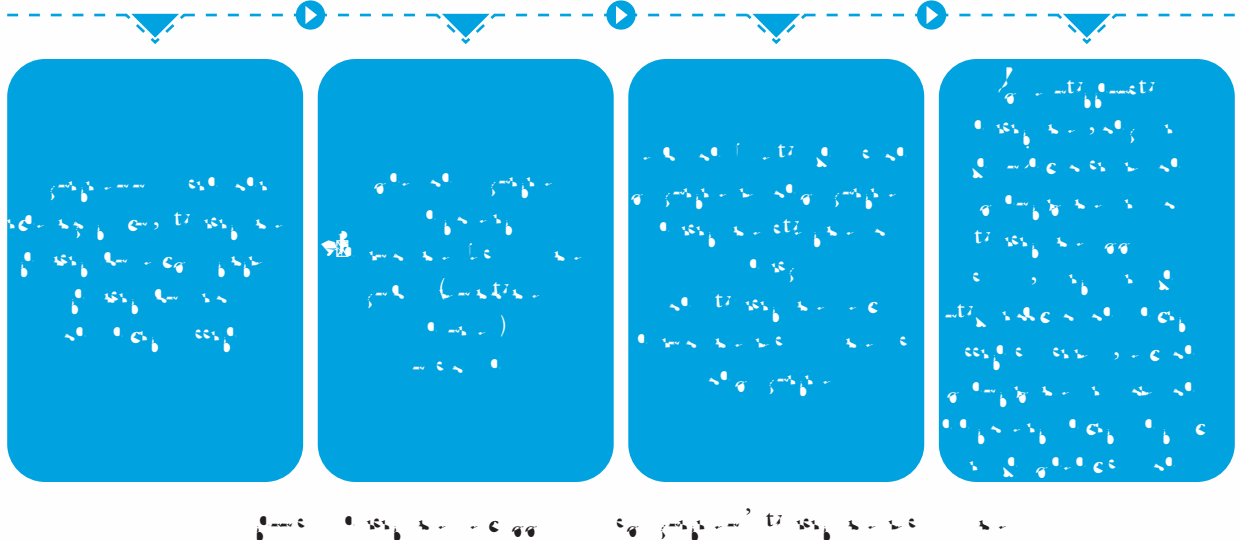
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5 Hospital Compliant Operation

醫院應建立完善的醫療質量管理體系，加強對醫療過程的監控和評價，確保醫療質量持續改進。醫院應定期開展醫療質量考核，包括《科室醫生行為考核》、《工作質量考核細則》、《醫師定期考核管理實施細則》等，並根據考核結果採取相應的改進措施。



Customer Complaint and Communication Management

醫院應建立完善的投訴處理機制，加強與病人的溝通，及時處理病人的投訴和建議。醫院應定期開展病人滿意度調查，了解病人的需求和期望，並根據調查結果採取相應的改進措施。醫院應加強對投訴處理人員的培訓，提高投訴處理的效率和質量。

5 Hospital Compliant Operation

... (投訴管理制度), ... (醫院投訴登記表) ... 3 ... 5 ... 10 ...

... (患者滿意度調查整改報告). A ...

5 Hospital Compliant Operation

... 醫院應建立完善的醫療質量管理體系，加強對醫療過程的監控和評估，確保醫療服務的質量和安全性。醫院應定期開展醫療質量評估，對醫療過程中的問題進行分析和改進，提高醫療服務的水平和滿意度。

醫院應建立完善的患者隱私保護制度，加強對患者個人信息的保護。醫院應制定《患者隱私保護制度》、《患者知情同意告知制度》、《醫療告知制度實施細則》、《保護性醫療制度和保護病人隱私制度》、《保護患者隱私、尊重患者民族風俗和宗教信仰制度》等制度，確保患者個人信息的合法、安全使用。

醫院應加強對醫療廣告的監管，確保廣告內容真實、合法。醫院應制定《中華人民共和國廣告法》、《中華人民共和國專利法》、《中華人民共和國專利法實施細則》、《中華人民共和國商標法》、《中華人民共和國著作權法》、《中華人民共和國知識產權海關保護條例》等制度，確保醫院的合法權益。

5.3

醫院應加強對知識產權的保護，確保醫院的合法權益。醫院應制定《醫院知識產權管理制度》等制度，加強對醫院知識產權的保護和管理，防止知識產權的流失和侵權。

醫院應加強對知識產權的保護，確保醫院的合法權益。醫院應制定《醫院知識產權管理制度》等制度，加強對醫院知識產權的保護和管理，防止知識產權的流失和侵權。

5 Hospital Compliant Operation

The number of suppliers for the 383 hospitals in the region is 92. The number of suppliers for the 92 hospitals in the region is 383. The number of suppliers for the 383 hospitals in the region is 92. The number of suppliers for the 92 hospitals in the region is 383.

Region

Number of Suppliers (units)

5 Hospital Compliant Operation

Construction of internal control



1

Complete the self-evaluation of the Group's internal control for 2023

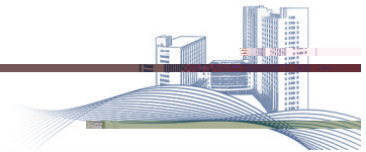
2

Building upon the improvement and perfection of the internal control system, we implemented a supervisory mechanism, conducting internal inspections on a trial basis at controlling hospitals, shareholding companies, and functional departments.

Acceptance of reports

Two reports were accepted, with one scheduled for interview and verification during follow-up inspections, and the other forwarded to the Human Resources Department for coordination

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6 Medical Team Building

Medical team building is a process of creating a cohesive and effective team of healthcare professionals. It involves identifying the needs of the organization, recruiting and selecting the right talent, and providing ongoing training and support. A well-built medical team can improve patient care, reduce costs, and increase the overall quality of the organization. The process of building a medical team is a complex one, but it is essential for the success of any healthcare organization.

6.1

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6 Medical Team Building

6.2 醫務團隊建設

醫務團隊建設是醫院發展的重要基礎，也是提高醫療服務質量的關鍵。本節將從醫務團隊的組成、建設目標、實施策略等方面進行探討。

醫務團隊的組成應包括臨床醫師、護士、藥劑師、檢驗科、影像科等專業人員。建設目標應包括提高團隊協作能力、提升醫療服務水平、加強人才培養等。

實施策略包括：一是加強溝通與協作，建立高效的團隊工作機制；二是加強培訓與學習，提高團隊專業素養；三是完善激勵機制，激發團隊成員的積極性；四是加強質量管理，確保醫療服務的安全與有效。

在薪酬管理方面，應參考《員工薪酬管理制度》，建立公平合理的薪酬體系。薪酬設計應體現崗位價值、工作績效和個人能力，並與醫院的發展目標相一致。

薪酬管理應遵循以下原則：一是公平性，確保薪酬分配的公正與透明；二是激勵性，通過薪酬激勵員工的積極性；三是競爭性，使薪酬水平具有市場競爭力；四是合法性，符合國家相關法律法規的要求。

此外，還應加強醫務團隊的溝通與協作，建立高效的團隊工作機制。通過定期召開會議、加強信息交流等方式，提高團隊的協作能力。

同時，應加強醫務團隊的培訓與學習，提高團隊的專業素養。通過參加學術會議、進修培訓等方式，不斷更新知識，提高業務水平。

6 Medical Team Building

Medical team building activities and team spirit.



Medical staff meeting and discussion.



Children's performance and staff participation.



Medical staff providing patient care and support.



Group photo in front of a traditional building.

6 Medical Team Building

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A. ... 《中華人民共和國職業病防治法》, ... 《職業健康檢查管理辦法》, ... 《職業病診斷與鑑定管理辦法》, ... 《中華人民共和國消防法》.

... 《醫院保安管理制度》
 ... 《醫院消防安全管理制度》.

... 《員工工傷管理制度》,

... 970

...

7 Green Healthcare

... (中華人民共和國環境保護法) ... (節能管理制度) ...

... (溫室氣體盤查議定書) ... 14064-1 ...

7.1

A ... (溫室氣體盤查議定書) ... 14064-1 ...

... 1 ... 2 ...

7 Green Healthcare

Table 7.1: Green Healthcare. This table shows the energy consumption of the healthcare sector in 2023. The total energy consumption is 11,597.96 million kWh, with a unit energy consumption of 0.23 million kWh per 10,000 square meters. The energy consumption is broken down into three categories: 1. Energy consumption of hospitals (1,904.31 million kWh), 2. Energy consumption of other healthcare institutions (9,693.65 million kWh), and 3. Energy consumption of other healthcare institutions (0.23 million kWh).

| Category | Energy Consumption (million kWh) | Unit Energy Consumption (million kWh/10,000 m ²) |
|--|----------------------------------|--|
| 1. Energy consumption of hospitals | 1,904.31 | 0.23 |
| 2. Energy consumption of other healthcare institutions | 9,693.65 | 0.23 |
| 3. Energy consumption of other healthcare institutions | 11,597.96 | 0.23 |

The energy consumption of the healthcare sector in 2023 is 11,597.96 million kWh, which is 13.73% of the total energy consumption of the tertiary industry. The unit energy consumption is 0.23 million kWh per 10,000 square meters, which is 13.73% of the unit energy consumption of the tertiary industry. The energy consumption is broken down into three categories: 1. Energy consumption of hospitals (1,904.31 million kWh), 2. Energy consumption of other healthcare institutions (9,693.65 million kWh), and 3. Energy consumption of other healthcare institutions (0.23 million kWh).

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7.2 Energy Efficiency

A. Energy efficiency. 24. The energy efficiency of the healthcare sector in 2023 is 0.23 million kWh per 10,000 square meters, which is 13.73% of the unit energy consumption of the tertiary industry. The energy efficiency is broken down into three categories: 1. Energy efficiency of hospitals (0.23 million kWh per 10,000 square meters), 2. Energy efficiency of other healthcare institutions (0.23 million kWh per 10,000 square meters), and 3. Energy efficiency of other healthcare institutions (0.23 million kWh per 10,000 square meters).

3. The energy consumption of the healthcare sector in 2023 is 11,597.96 million kWh, which is 13.73% of the total energy consumption of the tertiary industry.

7 Green Healthcare

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7 Green Healthcare

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Measures to reduce paper consumption

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7 Green Healthcare

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Hazardous Waste Management

... ..

... .. 《醫療廢物管理條例》, 《醫療衛生機構醫療廢物管理辦法》

... .. 《醫療廢物集中處理技術規範》.

... ..

Non-hazardous Waste Management

... ..

... .. 《中華人民共和國固體廢物污染環境防治法》, 《浙江省固體廢物污染防治條例》

... .. 《溫州市區餐廚垃圾管理辦法》

... ..

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... ..

7 Green Healthcare

The company's activities in the Green Healthcare sector are primarily focused on the development and production of pharmaceuticals. The company's revenue from this sector is primarily derived from the sale of its products. The company's revenue from this sector is primarily derived from the sale of its products. The company's revenue from this sector is primarily derived from the sale of its products.

7.6 Environmental Risks

The company's activities in the Green Healthcare sector are primarily focused on the development and production of pharmaceuticals. The company's revenue from this sector is primarily derived from the sale of its products. The company's revenue from this sector is primarily derived from the sale of its products.

Entity Climate Risks

The company's activities in the Green Healthcare sector are primarily focused on the development and production of pharmaceuticals. The company's revenue from this sector is primarily derived from the sale of its products. The company's revenue from this sector is primarily derived from the sale of its products.

Policy and Regulatory Risks

The company's activities in the Green Healthcare sector are primarily focused on the development and production of pharmaceuticals. The company's revenue from this sector is primarily derived from the sale of its products. The company's revenue from this sector is primarily derived from the sale of its products.

8 Community Contribution and Service

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8.1 “Wenzhou Kangning – Nanchong Mental Health” East-West Collaboration and Assistance Project

“Wenzhou Kangning – Nanchong Mental Health” East-West Collaboration and Assistance Project

2



8 Community Contribution and Service

8.2 公益慈善事业

2023年，公司积极响应国家号召，深入开展公益慈善事业，通过多种形式参与社会公益，履行社会责任。公司全年共投入公益资金150,000元，主要用于支持教育、医疗、扶贫等领域。公司还组织了多次志愿服务活动，累计服务时长达1,000小时。通过这些举措，公司不仅为社会公益事业做出了积极贡献，也提升了企业的社会形象和品牌价值。

2023年，公司积极响应国家号召，深入开展公益慈善事业，通过多种形式参与社会公益，履行社会责任。公司全年共投入公益资金150,000元，主要用于支持教育、医疗、扶贫等领域。公司还组织了多次志愿服务活动，累计服务时长达1,000小时。通过这些举措，公司不仅为社会公益事业做出了积极贡献，也提升了企业的社会形象和品牌价值。

公司还组织了多次志愿服务活动，累计服务时长达1,000小时。通过这些举措，公司不仅为社会公益事业做出了积极贡献，也提升了企业的社会形象和品牌价值。



Appendix I: Sustainability Data Statement

... (b) ...

| | Unit | 2023 |
|--|--------------------|------------|
| Emissions⁴ | | |
| CO ₂ emissions (Scope 1) | tCO ₂ e | 516.66 |
| CH ₄ emissions (Scope 1) | tCO ₂ e | 2.53 |
| N ₂ O emissions (Scope 1) | tCO ₂ e | 46.05 |
| Greenhouse gas emissions | | |
| CO ₂ emissions (Scope 1) | tCO ₂ e | 1,904.31 |
| CH ₄ emissions (Scope 2) | tCO ₂ e | 9,693.65 |
| N ₂ O emissions (Scope 1 & 2) | tCO ₂ e | 11,597.96 |
| CO ₂ emissions (Scope 1 & 2) | tCO ₂ e | 0.23 |
| Energy consumption | | |
| Electricity consumption | MWh | 136,833.00 |
| Gas consumption | MWh | 3,105.80 |
| Oil consumption | MWh | 6.00 |
| Coal consumption | MWh | 153,986.66 |
| Other fossil fuel consumption | MWh | 24,946.12 |
| Renewable energy consumption | MWh | 20,568.00 |
| Other energy consumption | MWh | 10,000.00 |
| Water consumption | MWh | 16,997.45 |
| Other energy consumption | MWh | 331.56 |
| Water consumption | | |
| Water consumption | MWh | 623,374.00 |
| Water consumption | MWh | 12.16 |
| Paper consumption | | |
| Paper consumption | MWh | 57,008.45 |
| Paper consumption | MWh | 1.11 |



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Appendix I: Sustainability Data Statement

| | Unit | 2023 |
|---|------|-------|
| Total employee turnover rate ⁶ | % | 19.14 |
| Employee turnover rate by gender | | |
| Male | % | 17.82 |
| Female | % | 21.67 |
| Employee turnover rate by age group | | |
| Under 30 | % | 19.03 |
| 30 - 50 | % | 13.37 |
| Over 50 | % | 27.36 |
| Employee turnover rate by geographical region | | |
| North America | % | 18.14 |
| Europe | % | 42.94 |
| Asia Pacific | % | 18.07 |
| Latin America | % | 17.65 |
| Middle East | % | 0.00 |
| Other | % | 27.98 |

⁶ Total employee turnover rate is calculated as the number of employees who have left the company during the reporting period, divided by the average number of employees during the reporting period, multiplied by 100.

Appendix II: Hong Kong Stock Exchange ESG Reporting Guide Index

| Environment | | Relevant sections |
|----------------|-----|-------------------|
| 2: 2.1 2.2 2.3 | 2.0 | 6 6.3 |
| | 2.1 | 6 6.3 |
| | 2.2 | 6 6.3 |
| | 2.3 | 6 6.3 |
| 3: 3.1 3.2 | 3.0 | 6 6.4 |
| | 3.1 | 6 6.4 |
| | 3.2 | 6 6.4 |
| 4: 4.1 4.2 | 4.0 | 6 6.1 |
| | 4.1 | 6 6.1 |
| | 4.2 | 6 6.1 |

Appendix II: Hong Kong Stock Exchange ESG Reporting Guide Index

| Environment | | Relevant sections |
|------------------|-----|-------------------|
| 7: A 7.1 7.2 7.3 | 7.0 | 5 5.5 |
| | 7.1 | 5 5.5 |
| | 7.2 | 5 5.5 |
| | 7.3 | 5 5.5 |
| 8: 8.1 8.2 | 8.0 | 8 |
| | 8.1 | 8 |
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